



# ST. JOSEPH'S COLLEGE (ARTS & SCIENCE)

Affiliated to University of Madras | 2(f) Status of UGC Act, 1956  
ISO 9001 : 2015 Certified Institution  
Kovur, Chennai – 600 128

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## COURSE OUTCOMES:

### SEMESTER I

#### **SUBJECT NAME: SOCIAL WORK PROFESSION**

#### **SUBJECT CODE: 432C1A**

<b>CO1</b>	To aware an in-depth knowledge on the basic concepts of Social Work.
<b>CO2</b>	To evaluate implication of Social Work Education and Field Work.
<b>CO3</b>	To understand the historical background of Social Work in west and India
<b>CO4</b>	To articulate the student to be familiar with Philosophies, Ethics and Values of Social Work
<b>CO5</b>	To analyse the significance of Models in Social Work
<b>CO6</b>	To develop the Social Workers to apply the methods and techniques of Social Work in various settings

#### **SUBJECT NAME: SOCIAL CASE WORK**

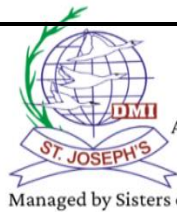
#### **SUBJECT CODE: 432C1B**

<b>CO1</b>	To get knowledge about the different problems faced by the Individuals.
<b>CO2</b>	To enhance knowledge on social case work skills in social case work practice.
<b>CO3</b>	To understand the process of casework intervention with client
<b>CO4</b>	To enhance the ability towards problem solving process.
<b>CO5</b>	To create the ability to critically analyze problem of individuals and factors affecting them.
<b>CO6</b>	CO6: To develop the competencies and skills for Practice with different settings

#### **SUBJECT NAME: SOCIAL GROUP WORK**

#### **SUBJECT CODE: 432C1C**

<b>CO1</b>	To be aware about the concept, characteristics, values and principles of Social Group Work.
<b>CO2</b>	To apply suitable theories and models to resolve the problems of Groups.
<b>CO3</b>	To Critically choose and implement interventions to achieve social group work goals
<b>CO4</b>	To analyse competencies and skills for working with different groups in various practice settings
<b>CO5</b>	To analyse and implement empirically-based group interventions and evaluating group effectiveness.
<b>CO6</b>	To demonstrate the process of group experience and professional development



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## **SUBJECT NAME: FIELD WORK – I**

### **SUBJECT CODE: 432C1D**

<b>CO1</b>	To integrate the classroom learning with field practice - the knowledge related to different field settings- establishment of NGO'S and its work with the beneficiaries
<b>CO2</b>	To understand the application of different skills related to case work, Group work and other methods of Social Work
<b>CO3</b>	To realise one's development of self and conduct oneself professionally in the field
<b>CO4</b>	To apply and practice skills acquired in the process of learning in handling various types of client
<b>CO5</b>	To assess the concept of field learning and learn about working in different settings
<b>CO6</b>	To apply social work competencies to resolve Social problems

## **SUBJECT NAME: ELECTIVE- SOCIOLOGICAL AND PSYCHOLOGICAL FOUNDATIONS FOR SOCIAL WORK**

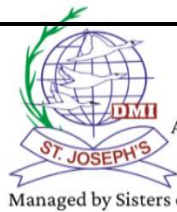
### **SUBJECT CODE: 432E1A**

<b>CO1</b>	To get an indepth knowledge on the basic concepts of Psychology.
<b>CO2</b>	To understand the basic principles of Human growth and Development
<b>CO3</b>	To develop understanding on the basic concepts of society and social change
<b>CO4</b>	To analyse the basics of Social Interaction and Social processes
<b>CO5</b>	To analyse the social Institutions and critically evaluate modern trends in social institutions
<b>CO6</b>	To understand major social problems in India

## **SUBJECT NAME: LIFE SKILLS FOR SOCIAL WORK**

### **SUBJECT CODE: 432S1A**

<b>CO1</b>	To understand their strengths and weaknesses.
<b>CO2</b>	to be a socially competent person
<b>CO3</b>	To apply life skills to handle situation effectively
<b>CO4</b>	To set Goals and achieve them successfully
<b>CO5</b>	To accomplish Self Competency and Confidence
<b>CO6</b>	To identify, analyse and health the situations using core life skill



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## SEMESTER II

### **SUBJECT NAME: COMMUNITY ORGANIZATION & SOCIAL ACTION**

#### **SUBJECT CODE: 432C2A**

<b>CO1</b>	To be aware of the concepts related to Community Organization
<b>CO2</b>	To apply community Organization as a method of Social work in various settings.
<b>CO3</b>	To understand and apply various Models of Community Organization
<b>CO4</b>	To understand the role of social work in Social Action and Social Reform for Social Development
<b>CO5</b>	To critically analyse Social Movements from various dimensions
<b>CO6</b>	To apply Social Action as a method of Social Work

### **SUBJECT NAME: SOCIAL WORK RESEARCH AND STATISTICS**

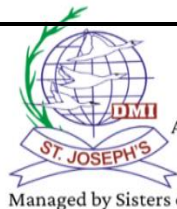
#### **SUBJECT CODE: 432C2B**

<b>CO1</b>	To aware an in-depth knowledge on Social Work Research.
<b>CO2</b>	To understand the clarity on the research methods and processes.
<b>CO3</b>	To articulate the student to Identify and Formulate the Research problem and Literature review and usage of Methodology
<b>CO4</b>	To analyze and apply Statistics applications and Software packages, make data entry and interpret the results
<b>CO5</b>	To evaluate implications of Research in various settings of Social Work
<b>CO6</b>	To develop the Research Projects in Social Work

### **SUBJECT NAME: SOCIAL WELFARE ADMINISTRATION, SOCIAL POLICIES AND SOCIAL LEGISLATIONS**

#### **SUBJECT CODE: 432C2C**

<b>CO1</b>	Acquire knowledge about social welfare administration and structure of social welfare administration in India.
<b>CO2</b>	Acquire application knowledge of the basic process of registering, managing and administrating Welfare Agencies in the context of social work profession
<b>CO3</b>	Describe the structure of social welfare administration in India and social welfare programmes and policies.
<b>CO4</b>	Describe the understanding of the nature of social policy, planning and development in India
<b>CO5</b>	Critical analysis social legislation enforcement and challenges
<b>CO6</b>	To enhance the knowledge on the government department and NGOs function for development of the people



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## SUBJECT NAME: FIELD WORK – II

### SUBJECT CODE: 432C2D

CO1	To integrate the classroom learning with field practice - the knowledge related to different field settings- establishment of NGO'S and its work with the beneficiaries
CO2	To understand the nature of the NGO'S functioning and funding resources
CO3	To apply, evaluate and follow up appropriate methods of Social Work in the field
CO4	To apply and practice skills acquired in the process of dealing with clients and establish rapport
CO5	To assess the concept of field learning and learn about working in different settings
CO6	To learn the process of documentation and recording

## SUBJECT NAME: GREEN SOCIAL WORK

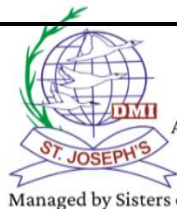
### SUBJECT CODE: 432E2B

CO1	To be aware of the concepts of Ecology, Environment and Green Social Work
CO2	To understand the causes of environmental issues and its adverse effects
CO3	To apply the appropriate measures to control and reduce the issues
CO4	To analyze the Environmental management systems and justice.
CO5	To implement the roles and responsibilities to preserve and protect our environment
CO6	To deal with environmental issues and apply suitable interventions

## SUBJECT NAME: SKILL FOR COMPETITIVE EXAMINATIONS

### SUBJECT CODE: 432S2A

CO1	To acquire Skills and knowledge for successful completion for competitive exam
CO2	To enhance the attitudinal and aptitude skills
CO3	To enhance the student to improve their emotional intelligence and interpersonal skills.
CO4	To motivate them for successful Goal setting and effective planning
CO5	To impart skills for students about building logical reasoning and self-esteem.
CO6	To strength their general knowledge and relevant knowledge for successful face their competitive examination



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## SEMESTER III

### **SUBJECT NAME: RURAL COMMUNITY DEVELOPMENT**

#### **SUBJECT CODE: 532C3A**

<b>CO1</b>	Define the rural areas, rural economy and development and issues or Rural Development in general and address them through various development strategies.
<b>CO2</b>	Acquaint the knowledge on social political structure, economic structure, economic
<b>CO3</b>	Explain the rural local self-governance namely Panchayat Raj Institutions and its role in planning and development of rural areas
<b>CO4</b>	Elucidate the role of government, non-government and role of social workers in rural development
<b>CO5</b>	To understand the suitable intervention for rural development.
<b>CO6</b>	To apply the various application of social work methods in solving the rural problems.

### **SUBJECT NAME: HUMAN RESOURCE MANAGEMENT**

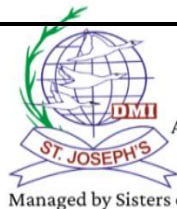
#### **SUBJECT CODE: 532C3B**

<b>CO1</b>	To aware an in-depth knowledge on the process of Human Resource Management.
<b>CO2</b>	To understand the suitable interventions on Human Resource Management practice.
<b>CO3</b>	To articulate the budding HR Professionals to meet the challenges in the Industries in the modern era
<b>CO4</b>	To analyse the appropriate methods for the human capital development and retention of employees
<b>CO5</b>	To evaluate the recent trends and advances in Human Resource Management.
<b>CO6</b>	To adapt the future perspectives of Human Resource Management in Global business world.

### **SUBJECT NAME: MEDICAL SOCIAL WORK**

#### **SUBJECT CODE: 532C3C**

<b>CO1</b>	To be aware about the concept, history, scope and trends in Medical Social Work.
<b>CO2</b>	To Identify, analyse, and implement evidence-based interventions for patients and care givers.
<b>CO3</b>	To Critically choose and implement health care models in the practice setting to achieve the goals of medical social work.
<b>CO4</b>	To analyse competencies and skills required for medical social worker in different setting.
<b>CO5</b>	To create and implement empirically-based interventions in a multidisciplinary setting
<b>CO6</b>	To demonstrate ethical values and able to articulate patients' rights in health care setting



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## SUBJECT NAME: TRIBAL DEVELOPMENT IN INDIA

### SUBJECT CODE: 532C3D

CO1	Understanding of tribal communities and its organisation.
CO2	Discuss about the problems primitive communities" various problems.
CO3	Helps to understand the contribution of tribal activists and reformers and impact of tribal movements on tribal policy.
CO4	It will help students to prepare with required skills as a tribal development facilitator
CO5	To analyses the role of multimedia for the development of the people
CO6	To adopt the future perspective of Tribal development in India

## SUBJECT NAME: LABOUR LEGISLATIONS

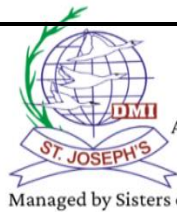
### SUBJECT CODE: 532C3E

CO1	To identify the significance of labour legislations in human resource management
CO2	To apply the knowledge of labour legislations to regulate the working conditions in the industrial sector
CO3	To apply the knowledge and skills of implementing the wage legislations
CO4	To implement the knowledge of social security legislations
CO5	To analyse and apply the legislations pertaining to Industrial Relations
CO6	To evaluate the working of the legislations in the State of Tamil Nadu

## SUBJECT NAME: MENTAL HEALTH AND PSYCHIATRIC DISORDERS

### SUBJECT CODE: 532C3F

CO1	To understand the concept of Mental Health
CO2	To evaluate the client using psychiatric assessment tools
CO3	To know the various mental health issues in the community
CO4	To apply the phenomenology, symptomatology, and treatment of common mental disorders
CO5	To use legislation appropriate to Mental Health related issues.
CO6	To effectively identify Mental Disorders



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## **SUBJECT NAME: COMMUNITY DEVELOPMENT SPECIALIZATION-FIELD WORK III**

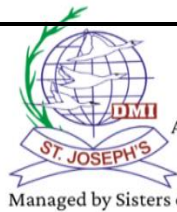
**SUBJECT CODE: 532C3G**

<b>CO1</b>	Understanding the different type's communities and their issues.
<b>CO2</b>	Knowing the different kinds of NGOs working for the different kinds of communities in solving the problem in the person environment context.
<b>CO3</b>	Interrupt the theoretical knowledge with the activities of social work agencies
<b>CO4</b>	Discuss the roles, characteristics and skills of a student trainee in field work agencies.
<b>CO5</b>	Develop expertise in proposal writing, research and evaluation
<b>CO6</b>	Help the students to identify various avenues of job placement and equip themselves with the right employability competency. Understanding the Corporates role in the development of the communities.

## **SUBJECT NAME: HUMAN RESOURCE MANAGEMENT (Manufacturing Sector)- FIELD WORK PRACTICUM – III**

**SUBJECT CODE: 532C3H**

<b>CO1</b>	To integrate the classroom learning with field work practice - the knowledge related to types of employees, recruitment, selection, induction and placement, time office, bio- metric etc. in the industry
<b>CO2</b>	To understand the application of the different types of labour welfare measure and the current trends in HR practices
<b>CO3</b>	To demonstrate the knowledge and the skills of HRM, IR, and work as a HR professional in interdisciplinary teams
<b>CO4</b>	To apply and practice in projects of the organization on employees' motivation, employees' absenteeism, collective bargaining and the role of trade unions
<b>CO5</b>	To assess the concept of industrial relations and familiarize with labour legislation towards supportive business environment
<b>CO6</b>	To develop the competencies required for the practice of Human Resource Management



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## SUBJECT NAME: FIELD WORK FOR MEDICAL SOCIAL WORK

### SUBJECT CODE: 532C3I

CO1	Understanding the different types of health issues.
CO2	Knowing the different kinds of hospitals working for the different kinds of communities in solving the problem in the personal environment context.
CO3	To be able to understand the role of social worker in health setting
CO4	Evaluate the role, characteristics and skills of a social work and critically evaluate the same.
CO5	Develop theoretical expertise and knowledge in health setting
CO6	Understanding the role of multidisciplinary team in a hospital

## SUBJECT NAME: ELECTIVE: DISASTER MANAGEMENT

### SUBJECT CODE: 532E3A

CO1	Elucidate types of disasters and plan the preparedness for the disaster.
CO2	Describe Disaster preparedness and responses various stakeholders of the community
CO3	Describe the NGO Registration procedure and identify how to run the NGOs effectively
CO4	critically analyse Recovery, Rehabilitation and Reconstruction technique
CO5	Apply Community Linkage in Disaster Management in safeguarding environment
CO6	Apply Professional social worker skills Disaster Management in safeguarding environment

## SUBJECT NAME: COUNSELLING IN SOCIAL WORK

### SUBJECT CODE: 532E3C

CO1	To demonstrate ethics in Counselling.
CO2	To use various Counselling skills required and Counselling process
CO3	To design Counselling techniques based on the social background of the client
CO4	To use Counselling as a tool for managing changes and situations
CO5	To apply Counselling skills at different settings.
CO6	To apply Counselling in emergency situations





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## SUBJECT NAME: SEC-EMPLOYABILITY SKILLS OF SOCIAL WORKERS

### SUBJECT CODE: 532S3A

CO1	To Enhance the Behavioural Skills of the students.
CO2	To equip the students person's ability to interact effectively with co-workers and customers
CO3	To enhance the student to improve English Literacy & Communication
CO4	To motivate them to become a successful Entrepreneur in the world
CO5	To provide an in-depth view to the students about Essential skills for success
CO6	To prepare them to the world of work

## SUBJECT NAME: SUMMER INTERNSHIP TRAINING

### SUBJECT CODE: 532S3B

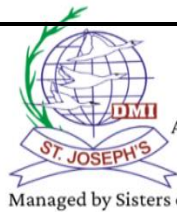
CO1	To acquire professional Social work skills in their respective social work setting.
CO2	To analyse the need and importance the role of Social Workers in professional practice.
CO3	To practice and demonstrate the Social Work methods in their respective settings
CO4	To associate and integrate the Social Work theory in to practice in their field work organization.
CO5	To understand the application of Social Work approaches to handle the challenges in the field.
CO6	To utilise the professional knowledge and skills in their respective field

## SEMESTER IV

## SUBJECT NAME: URBAN COMMUNITY DEVELOPMENT

### SUBJECT CODE: 532C4A

CO1	To know various theories on urbanization, urban life, problems and development
CO2	To enable the students to practice the values and principles of urban community development
CO3	To learn urban local administrative structure and programmes for urban development and evaluate solutions for issues in Urban Community
CO4	to critically analyze the growth and development of urban areas, the related problems and the challenges
CO5	To acquire the skills to work with the urban community, and develop and implement programmes with them
CO6	Enable to practice Social Work Method in Urban Community



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## SUBJECT NAME: INDUSTRIAL RELATIONS AND EMPLOYEE WELFARE

### SUBJECT CODE: 532C4B

CO1	To be aware of the concept and evolution of Industrial Relations.
CO2	To understand the mechanisms behind IR scenario in India.
CO3	To understand the role of various stakeholders in maintaining peaceful Industrial Relations in India
CO4	To analyse various statutory and Non statutory employee welfare measures
CO5	To evaluate various approaches to Employee welfare
CO6	To apply social work methods in delivering Employee welfare services

## SUBJECT NAME: PSYCHIATRIC SOCIAL WORK

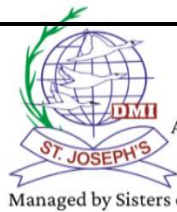
### SUBJECT CODE: 532C4C

CO1	To compare international Psychiatric Social Work standards and adopt suitable standards.
CO2	To apply methods of social work among psychiatric patients, family and people with mental illness
CO3	To understand Psychiatric Hospital
CO4	To identify the role of social worker in clinical practice and help accordingly
CO5	To demonstrate high knowledge and skill as a Psychiatric Social Worker
CO6	To formulate and design community mental health programs to address issues of mental health among communities

## SUBJECT NAME: NGO MANAGEMENT

### SUBJECT CODE: 532C4D

CO1	Classify the fundamentals of Management and distinguish between Profit and Non-Profit organisations.
CO2	Explain the different legislations for Non-profit organisation.
CO3	Describe the NGO Registration procedure and identify how to run the NGOs effectively.
CO4	Prepare the fund raising techniques and develop proposal writing skills.
CO5	Critically analyse and understand the key issues and challenges facing NGOs.
CO6	Apply a variety of tools to the development of NGO structure, personnel management, and other key areas in NGO management.



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## **SUBJECT NAME: ORGANISATIONAL BEHAVIOUR & ORGANISATION DEVELOPMENT**

**SUBJECT CODE: 532C4E**

<b>CO1</b>	To be aware of the relation between various disciplines and Organizational Behaviour
<b>CO2</b>	To be aware of the concept of Individual and group behaviour in Organizations
<b>CO3</b>	To apply suitable theories and models of Motivation to enhance the work motivation of People in Organizations
<b>CO4</b>	To analyse the competencies and skills required for overcoming resistance to change in Organizations
<b>CO5</b>	To identify the skills required for Interventions in Organizational Development
<b>CO6</b>	To understand latest trends in Organizational Development

## **SUBJECT NAME: CLINICAL SOCIAL WORK**

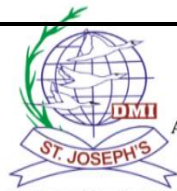
**SUBJECT CODE: 532C4F**

<b>CO1</b>	To be aware about the concept, history, scope and trends in clinical Social Work.
<b>CO2</b>	To articulate skills to conceptualize, undertake evidence-based practice in different clinical settings
<b>CO3</b>	To Critically analyse the problematic situations and to find workable means to resolve them
<b>CO4</b>	To analyse competencies and skills required for clinical social worker in different setting
<b>CO5</b>	To create and implement empirically-based interventions in a multidisciplinary setting.
<b>CO6</b>	To demonstrate ethical values and clinical standards as per NASW in all clinical settings

## **SUBJECT NAME: SOCIAL WORK PRACTICE IN PROJECT MANAGEMENT**

**SUBJECT CODE: 532C4G**

<b>CO1</b>	To understanding of Project proposal writing and its process of implementation.
<b>CO2</b>	To acquire project proposal writing skills to work effectively implement various programmes to community
<b>CO3</b>	To develop the ability to understand Project and its implications.
<b>CO4</b>	To have an appropriate knowledge towards effective Donor Management and NGO Management.
<b>CO5</b>	To strengthen the monitoring and evaluation skills.
<b>CO6</b>	To demonstrate the skills for the management of Project



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## SUBJECT NAME: STRATEGIC HUMAN RESOURCE MANAGEMENT

### SUBJECT CODE: 532C4H

CO1	To understand Globalization and Global Impact on Indian Economy across Sectors
CO2	To describe the features of the International Business Environment
CO3	To apply the Models of International Human Resource Management
CO4	To analyse the strategies required for the Human Resource Management
CO5	To evaluate various strategic management tools in industries to gain a competitive advantage
CO6	To implement strategic practices in Human Resource Management

## SUBJECT NAME: THERAPEUTIC INTERVENTION IN SOCIAL WORK

### SUBJECT CODE: 532C4I

CO1	To gain knowledge on the concept of Therapeutic Intervention in Social Work.
CO2	To Identify the role of social workers in clinical practice and help accordingly.
CO3	To apply the therapeutic approach during intervention
CO4	To Integrate indigenous and holistic therapeutic practices
CO5	To plan the Psychosocial interventions
CO6	To adapt to current trends in healing

## SUBJECT NAME: Field Work–IV Community Development (CSR Setting)

### SUBJECT CODE: 532C4J

CO1	To demonstrate an understanding of the nature, structure and role of organizations.
CO2	To analyse the CSR functions of different kind of organizations
CO3	To Identify the strategic CSR Functions of different kinds of industries.
CO4	To demonstrate knowledge, skills, attitude and values required for working in the CSR sector.
CO5	To undertake projects unique to the communities
CO6	To evaluate the CSR regulation act applicable to the industries

## SUBJECT NAME: Human Resource Management (Service Sector) FIELD WORK-IV

### SUBJECT CODE: 532C4K

CO1	To demonstrate an understanding of the nature, structure and role of organisations of the service sector
CO2	To analyse the business operations and functions of organisations of the service sector
CO3	To Identify the strategic Human Resource functions of the service sector
CO4	To demonstrate knowledge, skills, attitude and values required for working in service sector in the areas of personnel management, labour welfare, industrial relations
CO5	To undertake projects unique to the service sector
CO6	To evaluate the labour legislations applicable to service sector



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## **SUBJECT NAME: Field Work For Psychiatric Social Work**

### **SUBJECT CODE: 532C4L**

<b>CO1</b>	Understanding the different types of health issues.
<b>CO2</b>	Knowing the different kinds of NGOs working for the different kinds of communities in solving the problem in the personal environment context.
<b>CO3</b>	To be able to understand the role of social worker in health setting.
<b>CO4</b>	Evaluate the role, characteristics and skills of a social work and critically evaluate the same.
<b>CO5</b>	Develop theoretical expertise and knowledge in health setting.
<b>CO6</b>	Understanding the role of multidisciplinary team in a hospital.

## **SUBJECT NAME: RESEARCH PROJECT**

### **SUBJECT CODE: 532C4M**

<b>CO1</b>	To students will be able to conceptualize, formulate and conduct research project.
<b>CO2</b>	To enable to see the linkages between practice, research, theory and their roles
<b>CO3</b>	To apply skills for use of library and documentation services for research.
<b>CO4</b>	To acquire analytical skills within the field of Social Work research
<b>CO5</b>	To understand the application of Statistics in Social Work Research
<b>CO6</b>	To enhance abilities to prepare project report.

## **SUBJECT NAME: Block Placement**

### **SUBJECT CODE: 532S4A**

<b>CO1</b>	To explain the competencies required for practicing social work methods
<b>CO2</b>	To evaluate challenges faced by clients and formulate social work intervention strategies based on specialization settings
<b>CO3</b>	To demonstrate professional skills during on-the-job training
<b>CO4</b>	To develop professional competence by adhering to professional standards
<b>CO5</b>	To take initiative in the Block Field for the development of the Institution / Organization
<b>CO6</b>	To prepare a module and report for the Block Field Work